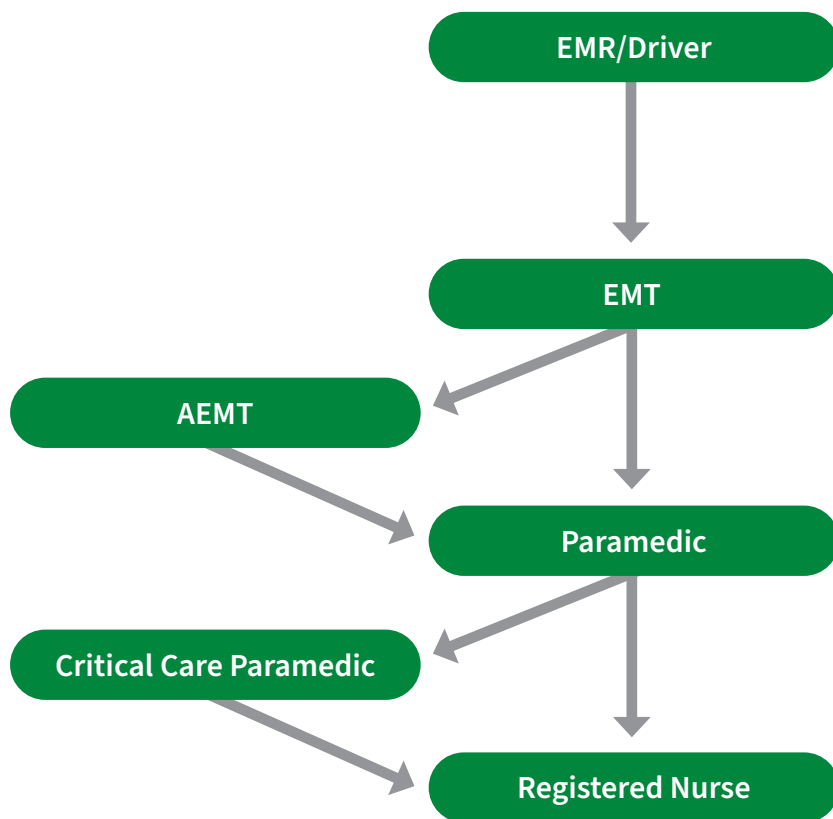


EMT/PARAMEDIC CAREER PIPELINE

The **EMT/Paramedic** pathway provides a direct, supportive role to becoming an EMT/Paramedic or advancing towards a Registered Nurse role, empowering professionals to enhance patient care with both skill and compassion. Aspirus supports career advancement through personal development, advanced certifications, and specialized roles.

EMT/Paramedic Pathway



Leadership and Operations

EMT/Paramedic professionals can advance into leadership and operational roles, progressing through supervisory, managerial, director, and executive positions while expanding their expertise and influence.

Emergency Medical Responder/Driver

The Emergency Medical Responder / Driver is responsible for providing safe patient care during emergency response and transportation (MedEvac only).

Education/Training: High school diploma, GED, or equivalent.

Requirements/Experience: National Registry or state approved program for EMR. Must progress and license to EMT within 18 months.

Emergency Medical Technician

The Emergency Medical Technician supports and provides care to patients of all ages in either a pre-hospital response and transport (MedEvac) or in-hospital setting (Emergency Department, Urgent Care, or other Inpatient Units).

Education/Training: High school diploma, GED, or equivalent.

Requirements/Experience: Active EMT license in state of employment. Dual MI/WI license within 120 days of hire (MedEvac only). BLS training provided upon hire. Valid driver's license in the state of residency (MedEvac only).

Advanced Emergency Medical Technician

The Advanced Emergency Medical Technician (AEMT) supports and provides care to patients of all ages in a pre-hospital response and transport setting (MedEvac only).

Education/Training: High school diploma, GED, or equivalent. National Registry or state approved AEMT program.

Requirements/Experience: Active AEMT license in state of employment. Dual MI/WI license within 120 days of hire. Valid driver's license in the state of residency. 1 year of field experience in 911/pre-hospital.

Paramedic

The Paramedic is responsible for providing advanced care such as making diagnostic decisions, advanced airway management, and advanced trauma care for critically ill and/or injured patients of all ages in either a pre-hospital setting and during inter-facility transport (MedEvac) or in-hospital setting (Emergency Department, Urgent Care, or other Inpatient Units).

Education/Training: Accredited Paramedic program.

Requirements/Experience: Active Paramedic license in state of employment. Dual WI/MI license within 120 days of hire (MedEvac). Valid driver's license in the state of residency (MedEvac only). BLS/ACLS certification.

Critical Care Paramedic

The Critical Care Paramedic is responsible for providing intensive medical care to critically ill and/or injured patients of all ages in either a pre-hospital setting and during inter-facility transport (MedEvac) or in-hospital setting (Emergency Department, Urgent Care, or other Inpatient Units).

Education/Training: Accredited Paramedic program. Critical care endorsement.

Requirements/Experience: Active Paramedic license in state of employment. Dual MI/WI license within 120 days of hire (MedEvac only). Valid driver's license in the state of residency (MedEvac only). BLS/ACLS certification. 1 year of current field experience in 911/pre-hospital critical care transport/intercepts (MedEvac only). MedEvac Flight – 3 years current field experience.

Registered Nurse

The Registered Nurse is responsible for providing safe, comprehensive care to critically ill and/or injured patients of all ages in either a pre-hospital setting and during inter-facility transport (MedEvac) or in-hospital setting (Emergency Department, Urgent Care, or other Inpatient Units).

Education/Training: Associate degree from nursing program OR bachelor's degree from nursing program.

Requirements/Experience: Active RN license in state of employment. Dual WI/MI license (MedEvac only). Valid drivers license in the state of residency (MedEvac only). BLS/ACLS certification. Two years in hospital ICU/ED OR one year in hospital ICU/ED and two years as a Paramedic in critical care transport. MedEvac Flight – CFRN within two years of assignment.